

# University of Pretoria Yearbook 2018

## Human resource management/Industrial and organisational psychology practice 801 (MHB 801)

<b>Qualification</b>	Postgraduate
<b>Faculty</b>	<a href="#">Faculty of Economic and Management Sciences</a>
<b>Module credits</b>	12.00
<b>Programmes</b>	<a href="#">MCom Human Resource Management (Coursework)</a> <a href="#">MCom Industrial Psychology (Coursework)</a>
<b>Prerequisites</b>	No prerequisites.
<b>Contact time</b>	1 lecture per week, 2 discussion classes per week
<b>Language of tuition</b>	Module is presented in English
<b>Department</b>	Human Resource Management
<b>Period of presentation</b>	Year

### Module content

After completing this module, students should be able to:

- Define IOP and describe the work of an IOP.
- Distinguish between the different roles and practices of IOP.
- Identify key critical competencies required to be an effective IOP.
- Conceptualise a broad theoretical framework for how an IOP operates.
- Understand and explain the meaning of ethical work behaviour, ethical choice, and morality.
- Understand and explain the ethical role of the IOP in the workplace.
- Understand and explain ethical organisational issues and ways to establish ethical work conduct in the workplace.
- Understand and explain the role of SIOPSA and the HPCSA in governing the ethical conduct of IOPs.

The information published here is subject to change and may be amended after the publication of this information. The [General Regulations \(G Regulations\)](#) apply to all faculties of the University of Pretoria. It is expected of students to familiarise themselves well with these regulations as well as with the information contained in the [General Rules](#) section. Ignorance concerning these regulations and rules will not be accepted as an excuse for any transgression.